



**Brakes India**

### **Biodiversity Policy Statement**

**Scope:** This policy applies to all locations of Brakes India Private Limited and its subsidiaries.

Brakes India is committed to the framework of laws, regulations, strategies, and initiatives put in place by governments and stake holders to implement policies that minimise the impact on environment and promoting sustainability. This policy is formulated to recognise the importance of preserving and protecting biodiversity.

**Brakes India shall endeavour for:**

**Pollution Prevention:** Strive to minimise air, water, and land pollution through the adoption of cleaner production technologies and defined waste management practices. Maintain noise pollution within prescribed limits. Regularly monitor and ensure compliance with environmental standards thereby preventing loss of biodiversity at sites having biodiversity risks.

**Sustainable Resource Management:** Aim to use natural resources responsibly and ensure that any of our activities do not lead to depletion or degradation of local ecosystems, promoting water conservation and soil preservation. We would dispose waste goods only through authorised recycling agencies in an environmental friendly manner. We shall prefer and buy products that are energy efficient and eco-friendly.

**Employee and Community Engagement:** Educate and involve employees and the local community in biodiversity conservation efforts by organising awareness programs, tree plantation drives, and community clean-up activities.

**Habitat Restoration:** Undertake initiatives to restore and rehabilitate degraded habitats within and around the factory premises including afforestation projects and water body restoration to enhance biodiversity connectivity. We shall avoid the introduction of any new potentially invasive, non-native species and seek to eradicate these within our operational sites and strive to conserve local flora and fauna.

R. Madhusudhan  
(Director-Corp. affairs & HR)  
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