

## **Waste Management Policy**

Scope: This policy applies to all locations of Brakes India Private Limited and its subsidiaries.

Brakes India is committed to the framework of laws, regulations, strategies, and initiatives put in place by governments and stakeholders to manage various types of wastes effectively and sustainably. This policy aims to minimize the generation of waste, promote recycling and reuse, ensure safe disposal of hazardous waste, and mitigate environmental and public health impacts associated with waste management.

## Brakes India is committed to:

Waste Reduction and Prevention: Minimize generation of waste at its source through strategies such as product design, packaging review, and promoting sustainable consumption patterns like reusable packaging.

Waste Collection and Recycling: Segregation of wastes at source, collect and recycling of various types of wastes, including paper, plastics, glass, metals, and organic waste. This may involve setting targets for recycling rates, providing infrastructure such as recycling bins and facilities, to encourage recycling.

Waste Treatment and Disposal: Develop guidelines for safe and environmentally friendly treatment, storage, and disposal of waste that cannot be recycled or reused. This includes disposal to government authorised landfill sites, incineration facilities, composting facilities, and hazardous waste treatment plants to minimize pollution and health risks.

Extended Producer Responsibility (EPR): Implement policies that hold manufacturers responsible for the end-of-life management of their products, encouraging them to design products with recycling and reuse in mind and take responsibility for the disposal of their products' packaging and components.

Hazardous Waste Management: Establish regulations and protocols for the handling, transportation, and disposal of hazardous waste materials, including chemicals, electronic waste (e-waste), medical waste, and radioactive waste, to prevent environmental contamination and protect public health.

Waste-to-energy and resource recovery: Promote the diversion of wastes with calorific value for coprocessing, based on feasibility.

Training and Awareness: We will ensure that this policy is communicated to all employees by way of awareness training, setting of KPIs by individual sites and meeting the requirements.

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(Director-Corp. affairs & HR)

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